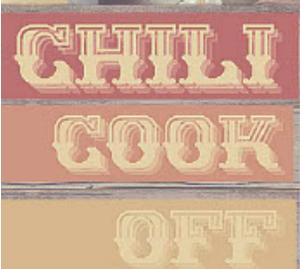




 connecting our community to God
through **love** and **service**



2022

ANNUAL REPORT

TABLE OF CONTENTS

| | |
|---|----|
| Pastor | 1 |
| Called Meeting of the Congregation January 16, 2022 | 2 |
| Annual Meeting January 30, 2022 | 3 |
| Congregational Meeting June 19, 2022 | 5 |
| Director of Music | 7 |
| Buildings & Grounds | 8 |
| Environmental Stewardship | 9 |
| Christian Education | 13 |
| Children & Family Ministries | 14 |
| Clerk of Session | 16 |
| Communications | 17 |
| Mental Health & Addiction Ministry | 18 |
| Mission | 20 |
| Caring Cupboard | 22 |
| Pandemic Task Force | 24 |
| Personnel | 25 |
| Stewardship & Finance | 27 |
| Worship | 29 |
| Deacons | 30 |
| Trinity Preschool of Berwyn | 32 |
| Congregational Nominating Committee | 33 |
| Presbyterian Women | 34 |
| Treasurer's Report | 36 |
| 2023 Budget | 39 |

A LETTER FROM OUR PASTOR

connecting our community to God through love and service

It is impossible for me to think about Trinity without feeling an immeasurable amount of gratitude for the ways in which this church is brought to life by the gifts of its members. So often, this year, I have been reminded of Paul's words to the church in Corinth, in which he writes that the church is the body of Christ, and we each are members of it. His point was that every person within the community of faith has value, that everyone has something to offer in the service of God, and that our strength lies in our ability to recognize, celebrate, and find a place for all members of our community to flourish.

This year, I have been honored to work with so many of you as you have found ways to use your gifts in the service of God, and to watch as Trinity and the wider community has been blessed by that work. Our ministries have labored joyfully to promote the cause of justice, righteousness, and peace, and in all things, you have held fast to the One who stands at the center of our faith, worshipping Christ in word and spirit.

As you read our Annual Report, I pray that you will receive it with a spirit of thanksgiving. Within these pages is a record of the many gifts and callings of the varied people who make up our community. Their reports serve as a testimony to the ways in which Christ has inspired those within these doors to feed the hungry, help the suffering, heal the sick, visit those who are isolated, care for the oppressed, stand in solidarity for all who are struggling, and in all things to share the love of Christ. Whenever we do these things, we advance the cause of the one who bid us follow Him, and draw our community closer to the saving grace of God in which we find reason to hope.

New challenges await us in 2023, but I have every reason to believe that we will continue to meet them with hope, and faith, and love into the future, just as we have this past year. The same God who sustained us as we have emerged from a brutal and isolating time continues to guide us into a future filled with opportunity, and I look forward to standing with you as your pastor through it all.

In Christ's Good Name,

Pastor Sarah Weisiger

**CALLED MEETING OF THE CONGREGATION OF TRINITY PRESBYTERIAN CHURCH
SUNDAY, JANUARY 16, 2022 AT 10AM
SANCTUARY**

Moderator the Reverent Sarah Weisiger opened the meeting with prayer at 10:00AM in the sanctuary at Trinity Presbyterian Church, Berwyn, Pennsylvania. The following Call to Meeting was read by Clerk of Session, Kate Doms:

This meeting of the congregation is held today for the purpose of electing Sally Bovais to Session to complete a vacant term ending June 30, 2022 and Denny Leeper to complete a vacant term ending June 30, 2022.

It was certified that a quorum was present.

The clerk of Session read the slate at the request of the Nominating Committee.

The moderator asked for nominations from the floor, there were none. It was moved, seconded, and unanimously agreed to accept the slate by acclimation. Moderator, Pastor Sarah closed the meeting with prayer at 10:10 AM.

Respectfully submitted,



Clerk of Session, Secretary



Pastor Sarah Weisiger, Moderator

**ANNUAL MEETING OF THE CONGREGATION AND CORPORATION
JANUARY 30, 2022
TRINITY PRESBYTERIAN CHURCH, BERWYN, PENNSYLVANIA**

The moderator, the Reverend Sarah Weisiger called the meeting of the congregation and corporation to order in the sanctuary at 11:00 AM on January 30, 2022. The pastor opened the meeting with prayer. The clerk of Session, Kate Doms, read the call to meeting which stated that the meeting was called for the purpose of receiving the budget and to vote on the terms of call for the pastor for 2022. It was further stated that all business would be conducted according to the laws of the state of Pennsylvania and the policies of the Presbyterian Church, USA.

It was established that a quorum was present. There were 25 members present.

Review of Minutes

Kate Doms reminded everyone that the minutes of the congregational annual meeting on January 31, 2021 and the congregational meeting on June 13, 2021 were published in the annual report for their review.

It was moved by Cam McCormack, seconded, and unanimously agreed to accept both sets of minutes as written.

Annual Report

Pastor Weisiger asked for questions concerning the annual report. There were no questions. The video "Year in Review" that showed church activities throughout the year was shown. The opportunity to discuss the Annual Report was provided by the pastor. There were no questions or comments.

It was moved by Kit Tokash, seconded, and unanimously agreed to accept the annual reports of Staff, Committees, and others.

Terms of Call

The pastor and her family were excused. Elder Sally Bovais took the role of moderator. Don Bovais, representing the Personnel Committee, provided handouts that detailed the terms of call for 2022. He asked for questions about the terms of call. There were no questions.

It was moved by Denny Leeper, seconded, and unanimously agreed to accept the terms of call for 2022.

Receipt of the Budget

The pastor returned and resumed as moderator. Don Oakes, representing the Stewardship and Finance Committee, presented the budget and financial reports. These items were printed in the Annual Report available to all members in print and electronically. There were no questions.

It was moved by Cam McCormack, seconded, and unanimously agreed to receive the budget and financial reports.

Unfinished Business

There was no unfinished business.

New Business

Elder Cam McCormack invited volunteers to help with the annual financial review which usually is conducted during the summer. A person with some accounting experience would be very helpful, others are welcome.

Personnel Committee

Don Tokash received a standing ovation for his 20 years of work as Treasurer. The pastor and Don Bovais spoke of his years of service. Don was lauded for being honest, top notch, dedicated, hard-working, capable, friendly, competent and funny. Don Tokash also gave brief remarks. He said that his commitment to take the position for 3 years grew into 20 years. Don Bovais presented a beautiful framed photograph of the church (taken by Mary Westervelt) to Don Tokash in gratitude for his 20 years of serving as treasurer for Trinity Church. A prayer of thanks for Don's work was offered by Pastor Weisiger.

It was moved by Denny Leeper, seconded, and unanimously agreed to adjourn. The meeting was closed with prayer by Pastor Weisiger at approximately 11:45 PM.

Respectfully submitted,



Kathryn Doms, Clerk of Session



Pastor Sarah Weisiger, Moderator

**CALLED MEETING OF THE CONGREGATION
OF TRINITY PRESBYTERIAN CHURCH OF BERWYN
SUNDAY, JUNE 19, 2022**

Moderator the Reverent Sarah Weisiger opened the meeting with prayer at 10:00AM in the sanctuary at Trinity Presbyterian Church, Berwyn, Pennsylvania. The following Call to Meeting was read by Clerk of Session, Kate Doms:

This meeting of the congregation is held today for the purpose of electing new elders, deacons, members of the Nominating Committee and Trinity Fund. No other business may be transacted at this meeting.

It was established that a quorum was present.

Nominating Committee Chair, Steve Fenwick read the slate:

For the Session

Three-year Term: Class of 2025

Susan Kersch

Denny Leeper

Chris Snyder

Ed Ward

For the Board of Deacons

Three-Year Term: Class of 2025

John Clendenning

Paula Parsons

Caroline Powell

Alex Weisiger

One-Year Term: Class of 2023

Beth Fenwick

For the Trinity Fund Committee

Three-year Term: Class of 2025

Hugh Chekemian

For the Congregational Nominating Committee

One-Year Term: Class of 2023 (members-at-large)

Lin Rolston

Peggy Owen (Deacon)

Stephen Fenwick

Cam McCormack (Elder)

Hugh Chekemian

The moderator asked for nominations from the floor, there were none. It was moved by Cam McCormack, seconded, and unanimously agreed to accept the slate by acclamation. The Pastor acknowledged the work of resting elders Sally Hall and Maria McCormack, and Deacons Ruth McQuiston and Cindy Belliveau. Pastor Sarah closed the meeting with prayer at 10:07 AM.

Respectfully submitted,



Clerk of Session, Secretary



Reverend Sarah Weisiger, Moderator

DIRECTOR OF MUSIC

The Trinity music program continues to thrive amidst hardships throughout the year. The Trinity Chancel Choir holds a membership of 15 dedicated members. Sickness due to the COVID virus and other illnesses plagued our choir as well as members traveling, during the first months Of 2022. The choir took a short hiatus after the new year and came back strong for the Lenten season. We welcomed the Turks Head Brass for Palm Sunday and celebrated Easter with great joy.

During the summer months we welcomed several guest musicians including Kim Trolier and Denise Corrigan on flute, Ron Evans on Trombone, and the Mainliners Men's Barbershop group as well as several of our own members in small ensembles.

In September our choir finally returned to regular rehearsals and regular Sunday anthems. Our choir worked toward the goal of presenting some beautiful music by composer John Rutter which we did on December 11, 2022. To round out the morning we welcomed Jeff Brown, harpist. At this writing, we are looking forward to Kim Trolier, Flutist, joining us for Christmas Eve.

Our Trinity Praise Band is always welcomed to lead several services during the year. The Praise Band has added a Bass player to their group to enhance their sound - a great addition!

With the support of the Trinity Family, both spiritually and otherwise, our music program thrives. I would be completely remiss if I did not acknowledge our very accomplished organist, Martha Koeneman. She is a jewel and a true partner to me in our endeavor to bring quality music to all of our services at Trinity.

Helen Hartigan, Director of Music

BUILDINGS & GROUNDS

The Building and Ground Committee is committed and purposeful in maintaining the property at the Church and the Manse. We have strived to keep the best look and safety that we can provide. We would like to express our heartfelt thanks to Tom Hartigan and Don English for their hard work and dedication this year. Without their efforts and upkeep Trinity Church would be in dire condition. Beyond the daily maintenance and cleaning we would like to remind the congregation of some of the projects that have been done this year.

We had a major leak in the plumbing in the church bathrooms when the temperature mixer under the sinks leaked. These were replaced and the water cleaned up and new floor tiles were put down in the hallways and ceiling tiles replaced. The water handles in the master bathroom of the Manse were replaced and new flexible connections were put in.

The Bell Tower has been repaired and the condition of the stonework integrity has been completed. The excess plaster on the inside walls has been removed. The cracks and minor holes in the mortar have been sealed and repaired, the inside and the outside walls have been water sealed and the first two levels of the flooring have been made stronger and structurally sounder. The ladder has been more strongly secured to the wall of the tower. The vestibule of the bell tower has been renovated and repaired after the water problems were fixed. Please take a look at this entrance to see how it looks now.

We have made many changes to the outside of the property with removal of several shrubs and trees. The main entrance looks very different and more changes are to be finished by the end of the year. Building & Grounds would like to thank the Wednesday Gardening group for all of their work and dedication in helping keep Trinity Church looking as beautiful as it does.

We have also changed the steps from the church parking lot to the Fellowship Hall into a ramp and added two railings for safety and ease of use.

The gate to the courtyard has been repaired and is now back in working order. We are planning to work with landscape companies next year to help maintain the bushes and trees around the Church and the Manse. We hope to provide a beautiful property inside and outside Trinity Church to enhance the meaning of worship.

Submitted by the Committee

Tom Hartigan

Don English

Denny Leeper

John Clendenning

Pat Wood

Gary Horn

ENVIRONMENTAL STEWARDSHIP NATIVE GARDENS & STORMWATER MANAGEMENT

Vision and Background

Enhance Trinity gardens by introducing native plantings to better support bird and insect populations via native habitat, allowing them to survive and thrive. This included new terrace and rain gardens to positively impact absorb and move water away from building foundations, reducing basement flooding, property erosion and protect stream erosion and habitat.

2015/16 - Mary Westervelt led the transformation over a number of years with help from many others at Trinity, the Boy Scouts, and lots of her own sweat equity. A hearty team of garden buddies formed and helped build out the terrace garden, dig 2 rain gardens, and began planting native shrubs and perennials throughout the property.

2016/18 - Planting of native shrubs and perennials continued, augmenting initial plantings and added 2 additional rain gardens on the east side as well as an area to compost. The small but hearty team of garden buddies gathered weekly to prune, plant, weed, and divide native perennials, often working well over half a day as things were still in the building phase. Mary invested a lot of additional time each week to keep things moving, water and maintain this early work which was no small task.

2019/20 - Our work pattern continued through 2019 into early 2020 and we added a fourth rain garden on the south side. Our garden team expanded to six and stabilized under Mary's leadership - Don Bovais, Pam Koch, Mary Hodge, John Hayman, Katie Drueding, and Leppy Horn. New planting slowed with the focus shifting to dividing and moving native perennials and lots of maintenance - moving around the property week over week to prune, weed, etc. It was a lot to manage. Mary continued to invest a lot of additional time each week to keep things on track, water, observe and determine next steps.

2021 - The majority of our work pattern has shifted to maintenance, observing growth patterns, removal of invasive species, lots of weeding, pruning as needed. We began thinning perennials that had overgrown their initial spaces. COVID impacted gardening too. Priorities and focus of some garden team members shifted. We were typically a team of 3 or less when we gathered on Wednesdays. We were managing a lot and it was frustrating not being able to maintain things as we have in the past.

We typically were a small but mighty crew focused on supporting the mission of 'Nature That Nurtures' by maintaining Trinity's gardens to provide habitat, control storm water and attract people. Meeting weekly and more, we did our best to keep the gardens looking good, presenting a good face and welcoming place to our community. That said, it was never enough.

2022 - Our Wednesday work pattern remained maintenance, observing growth patterns, with an increased focus on thinning native annuals and perennials, removal of invasive species, lots of weeding, and pruning as needed. We especially focused on thinning and removing native perennials in the courtyard. We filled the truck completely with what was thinned and did the same in the cross garden. Our limited capacity, 2 or 3 at best, shows in our gardens. Despite, our mission is the same! Working to keep the gardens looking as well as they can, presenting a good face and welcoming place to our community.

We remain grateful to share hard work, laughter, and good conversation.

Reality - Business Challenge

As with all garden landscapes, they change with time and Trinity's are no exception. Plantings have grown larger and more vigorously than expected, native annual and perennial plants multiplied and self-seeded more vigorously than expected and we don't have the capacity to address and manage it all.

Garden Team Routine

Our efforts are driven by the season and weather conditions. Maintenance is ongoing! We work around the property and address the most pressing issues each Wednesday. We start with a spring cleanup which includes mulching leaves to feed the gardens and lawns. As the temperature warms, it's off to the races. We spend a lot of time on our hands and knees during the summer and early fall. The team does lots of weeding (which is never enough), and plant pruning throughout the season, mulching in place as we can, along with seasonal shrub trimming when needed. We also looked after 4 rain gardens and the set up/winterization of 2 rain-barrels. In the fall we fertilize and begin readying the gardens for winter. This includes trimming back plants, and shrubs/trees as needed, working into late November, early December as temperatures allow.

What we have been caring for and maintaining

- Westside/Parking lot Gardens - native perennials, bushes
- Corner sign
- Fellowship hall west wall facing parking lot
- Fellowship hall south facing wall around to kitchen door to sidewalk entrance under the cherry tree
- Courtyard - native and non-native bushes, perennials, rain garden
- Cross Garden - native and non-native trees, bushes, and perennials
- Sign Garden adjacent to Cross - native and non-native bushes, perennials, rain garden
- Terrace Garden East Side - native shrubs and perennials
- Walkway Garden East Side adjacent to play area - native and non-native perennials
- East Side Play Area - Rain garden with native perennials, rain barrel and adjacent native perennials

- Rain Garden East of Garage - native bushes, perennials and surrounding area including pruning forsythia, adjacent trees and vines
- North Facing Terrace Garden - adjacent to garage - rain barrel, native trees, bushes, and perennials

Focus - weed gardens and walks, prune and thin trees, shrubs and perennials, remove invasive species, rake, mulch leaves and redistribute, beetle traps

2023 Native Gardens and Storm Water Management Goals

- With a redefined scope, as below, and better understanding of growth patterns, we will:
- move taller native perennials to more appropriate locations
- begin introducing more intentional clusters of lower growing natives to the cross garden
- will shift east side terrace garden plantings away from all native perennials to more native shrubs, and
- east sidewalk perennials will be removed or moved back from the sidewalk edge and appropriately staked for easier passage

Our limited team/capacity, is 2 or 3 at best and will drive our results. Despite, our mission is the same! Working to keep the gardens looking as well as they can, presenting a good face and welcoming place to our community.

Garden Care and Maintenance Scope

- Courtyard - native and non-native bushes, perennials, rain garden
- Cross Garden - native and non-native trees low level pruning, bushes, and perennials
- Rain Garden adjacent to Sign Garden
- Terrace Garden along the Church East Side - native shrubs and perennials
- Walkway Garden East Side adjacent to play area - native and non-native perennials
- East Side Play Area - Rain garden with native perennials, rain barrel and adjacent native perennials
- North Facing Terrace Garden - adjacent to garage - rain barrel, native trees, bushes, and perennials
- Rain Garden East of Garage - native bushes, perennials and surrounding area

I expect the work pattern to remain similar, observing growth patterns with a focus on keeping native annuals and perennials in check, removal of invasive species, weeding, and pruning as needed.

The map outlines the new areas of responsibility for the Garden Team and Trinity.

CHRISTIAN EDUCATION

The Christian Education (CE) Committee consists of Maria McCormack, Alex Weisiger, Helen Hartigan, Denny Leeper, and Steve Parsons (session liaison), with leadership from Nathaniel Fryer.

The Christian Education Committee, in conversation with the session, is responsible for the development and supervision of Trinity's educational programs and the discipleship of our members (W-5.0203).

In 2022, our Christian Education Committee coordinated a regular youth Sunday school program, based on a Godly play curriculum. After meeting prior to worship in 2021-2022, we transitioned to holding classes during Sunday services (other than communion weeks), with children leaving the sanctuary after the children's sermon. In addition, we helped to coordinate the summer Vacation Bible School, which was led by the church's seminary intern Nathaniel Fryer. Trinity Presbyterian also hosted a number of events for children, including an Easter egg hunt, a Blessing of the Backpacks event, and multiple youth group events. We are deeply grateful for the participation of our many teachers and leaders in both regular Sunday school and VBS, as well as our numerous youth leaders in VBS.

Trinity Berwyn also remains committed to providing excellent educational opportunities for adult members. Pastor Sarah and theologian-in-residence Jesse Garner have led classes on Sunday mornings and, over Zoom, on Thursday evenings, which addressed the following topics:

The Gospel according to John

The story of King David

Biblical storytelling and the messages of Advent

Additionally, our Men's Bible Study continued to meet for fellowship and close study of scripture.

We would like to express particular gratitude to the Trinity Fund, whose support has allowed us to bring in Nathaniel Fryer, first as a summer intern and then as a youth coordinator for the year, to expand the art activities at VBS under the leadership of Bailey Cypress, and to engage the Reverend Jesse Garner as theologian in residence.

Warmly,

The Christian Education Committee

CHILDREN AND FAMILY MINISTRIES

June 2022

June was my very first month at Trinity Presbyterian Church. My first day was 1 June 2022 and I began by getting prepared for worship the first Sunday and planning out my first sermon. In June, my primary focus was planning more for Vacation Bible School, by setting the daily schedule, choosing the memory verses, coordinating with volunteers, and planning the VBS counselors in training program. In June, I also helped Sarah preside over two funerals at Trinity.

July 2022

In July, we began our VBS Counselors in Training program in earnest, holding three trainings with our youth who volunteered to help with VBS. For VBS, we had around fifty kids show up, and several adult volunteers and youth show up to help. Each day was a new adventure and allowed each kid to explore our faith through the stories that were told. Having so many people volunteer to help run that week was so excellent, and I wouldn't have succeeded had it not been a group effort.

August 2022

In August, I organized a thank you event for the youth volunteers who helped out with VBS. Sarah and I had a plan earlier on in the year where we discussed doing more events with our counselors in training, and to merge it into a youth group for Trinity. So, we decided to hold our first event, ice cream at Handel's and afterwards we all went bowling in Devon. We bowled, laughed, and enjoyed each other's company. By the time the event ended, each of the kids were asking me to continue to hold Youth events throughout the year, which I quickly agreed to. Later in August, Sarah and I began to plan out what Sunday school for the fall would look like, and I also agreed to stay on with Trinity Presbyterian Church until May of 2023. We also planned on hosting monthly youth events for our former counselors, like a bonfire, an overnighter, and a fall event at a pumpkin patch. We also planned out hosting the blessing of the backpacks and the blessing of the animals, which would take place at the end of August and the beginning of September, respectively.

September 2022

On the second week of September, we began our Sunday school classes. The kids are really enjoying the stories and they engage well with the content by asking informed questions, there is no lack of participation from the kids. The teachers are easy to work with, it has been easy to coordinate and communicate with them. Throughout this month, I did additional reading on Godly Play, which is our curriculum for Sunday School, with some books that Sarah lent to me. I also began planning our trip to Oslzaski Farms, which was set for October 16. We also invited the youth to the Chili cookoff event, and we had a couple of outdoor games like cornhole that we played.

October 2022

On October 16, 2022, we held our October Youth event at Oslzaski Farms in Spring City. We had all of the Weisiger kids show up and Alex and Emily Sutphin served as volunteers. We ended up getting lost in the corn maze for a while, the kids decided to race through a sunflower maze, and after we picked pumpkins and went for a hayride. We finished our time together by eating donuts in the office back at church and played Minecraft. This was our first youth event since August, and it went well. However, I learned a valuable lesson about advertising the event and publicizing. I only started sending out emails a week and a half before the event started, which likely contributed to the low turnout at the event. As a result, I started putting together our events earlier and our flyers for those events out sooner, to raise engagement with our youth and their parents. Furthermore, some of the youth from VBS put together a texting group, so they added me into that group, and I have been able to promote our events directly to them. So as a direct result of this realization, I began to advertise for our overnighter and bonfire event in November a week after our October event was concluded.

November 2022

At the beginning of the Month, the youth group was signed up to help with fellowship and coffee hour after church. Some of the youth and I were able to get to church early and help Maria set up for fellowship. On the second weekend of November, we held the bonfire and overnighter at church. We had eight kids show up to the event! We started by doing some icebreakers in fellowship hall, then we prayed and had dinner. After, we played some board games and then did a scavenger hunt around the church. Sarah started the bonfire and we all roasted marshmallows and made smores. We concluded the evening by watching the Polar Express in the Sunday school room. On Sunday, the 13th, Maria made a wonderful breakfast for our youth, and we all worshiped together in the sanctuary at 10:00am. This event was a huge success, and I could not have done it without the help of Sarah, Ashley, Maria, Katie, and Don English. It was a team effort and we all worked together to make it a success. In addition to the youth events, Helen and I, along with Wendy Mulchaly, began planning the Christmas Pageant, which was going to occur on December 18th. We set up a few practice dates, November 27th, December 4th, and December 17th.

December 2022

On the first weekend of December, the 3rd, we held a Greening the church event, which was an intergenerational event and activity for the congregation to decorate the church for Christmas. Maria and Kit graciously had made several Christmas cookies for the Youth to decorate for fellowship the next day, we had around seven kids show up to this event, and they absolutely had a great time. We also spent some time putting up and decorating the Christmas Tree on the stage in Fellowship Hall. As I mentioned earlier, we held a number of practices in December and November for the Christmas Pageant. The pageant took place during worship on the 18th, and we had around twenty volunteers who acted, which was spectacular.

CLERK OF SESSION ANNUAL REPORT 2022

Session met each month in 2022 with the exception of July. Throughout the spring, and especially at a day long retreat, the Session considered a strategic plan for Trinity Church. The essence of that plan is reflected in the new mission statement for Trinity that Session adopted:

Connecting our community to God through love and service.

Session considered many important issues throughout the year including repairs to the bell tower and the manse, and connected to the deacons and church committees on issues of importance to these other decision makers. We look forward to 2023 as we consider how the mission to connect our community to God through love and service integrates with the facilities master plan that was done for the church by Abbey Schwartz and Co., in 2020.

Statistical Report

Total additions to the active roll, all through reaffirmation of faith:

6 Losses from the active roll

Losses by death: 3

Losses by letter of transfer: 1

Removed from the roll by lack of contact, no forwarding address: 5

Confirmed Active Members- December 31, 2021: 176

Confirmed active members- December 31, 2022: 173

Deaths of Members and Friends reported with deepest regret:

Cynthia Belliveau, June 9, 2022

Barbara Smith Barr, June 14, 2022

Lisa Valerie (née Chekemian) Strzelecki, July 31, 2022.

Griffin Lang, October 2, 2022

New Members that we are happy to welcome:

Kyle Furtaw

Mary Hodge

Pam Koch

Suzanne Sailor

Natalie Tacka

Joseph White

Weekly Attendance:

47 in person, 34 virtual (holidays and special events not included)

Respectfully submitted,

Kate Doms, Clerk of Session

COMMUNICATIONS COMMITTEE 2022 ANNUAL REPORT

The Communications Committee is responsible for live-streaming Sunday worship services as well as assisting in the promotion of church activities to communications and social media outlets.

The Committee members currently are: John Ward, Ed Ward, Sarah Weisiger, Chris Snyder and Bill Mauchly.

In 2022, the team accomplished the following:

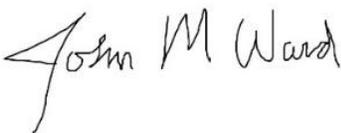
- Livestreaming the Sunday service (inside & outside) to YouTube.
- Publicized special events on social media platforms, including:
 - Valentine's Day Food Drive
 - Easter Sunrise Service
 - Veterans Day Food Drive
 - Ad in the Conestoga Playbill for their fall play.
 - Spotlight Holiday Concert
- Created a temporary church entrance sign.

2023 goals for the committee are:

- Continue to improve the live-streaming audio, including better recording of the choir, piano, and organ.
- Research and work on improving the lighting for the livestream.
- Increase usage of social media resources such as Facebook, Twitter, and Instagram.
- Identify a pool of volunteer creative writers who can assist in writing articles for committees, and graphic artists to assist with designing ads, signs, and posters for events.
- Identify volunteers who can assist with the Sunday Worship livestream.
- Develop a strategy to analyze the results of advertising efforts and social media impact.

The committee is looking for volunteers to join our team and assist with communications and technology efforts. Committees that want to utilize our services need to please keep in mind that successful promotion requires **advance** planning and to please let us know about potential activities that we can assist with as soon as possible.

Respectfully submitted,



John Ward
Committee Chair

MENTAL HEALTH AND ADDICTIONS MINISTRY (MHAM)

“Mission Statement: Trinity Presbyterian Church Mental Health and Addiction Support Ministry exists to provide education with a focus on prevention, early intervention, referral assistance and to support recovery in a confidential, accepting and healing environment.”

Serving on the 2022 committee were Gina Larson, Barb Maurer, Maria McCormack, Craig Yanessa, John Hayman, Brian Catton, Caroline Powell and Jenn Smith

Events and Projects 2022:

January:

We continued our Wellness Wednesdays. Each Wednesday we met on Zoom to discuss the book, “The Comfort Book” by Matt Haig. Betsy Friend was our leader in the discussion. Matt Haig has dealt with depression and thoughts of suicide. His book is one of short articles, poems and thoughts. It was well received.

February:

Zoom book group met to continue the discussion of “The Comfort Book”

March:

Wellness Wednesday Zoom started a group with Daniello Joy Foley on different kinds of Meditation. It was very informative and relaxing.

April:

Continued our Wellness Wednesday with Danielle Joy Foley

May:

Fellowship following church service

June:

Chester County supplied MHAM and the church community with Suicide Prevention QPR - Question, Persuade, Refer training. It was well attended with about 16 participants.

September:

MHAM hosted Adult Sunday school speakers:

9/11 Ruth Portanova who facilitates adult and parent groups with families of addiction

9/18 Leslie Holt, founder of A Child’s Light. An organization that funds counseling for victims of child abuse.

October:

MHAM hosted a panel discussion on Children's Mental Health. The panel consisted of Tami Noel, MS a counselor at Devon Elementary school, Antoinetta Delli Carpini, MA, RDT, LPC private practice, Jenn Smith, MA, LBS Devereux, and Barb and Paton Maurer. A short video was shown and then our Moderator, Pastor Sarah Weisiger, led a discussion. A weighted blanket raffle was held to support 'Unite for Her' in memory of Cindy Belliveau. Over \$260 was raised.

November:

MHAM hosted Adult Sunday school speakers:

11/13 Susan Alexander from Daemion Counseling presented a program on aging. A discussion followed.

11/20 Betsy Friend, LSW a longtime friend of Trinity led a program and discussion on grief.

December:

Members of the committee lit the 3rd candle of Advent

A fundraiser before and after church selling Christmas pins to raise money to purchase books for our Wellness Lending Library.

*We continue to work with our Wellness Lending Library.

*We also had our mission work of helping Tammy a survivor of human trafficking with her college tuition payments. Tammy graduated in the Spring of 2023 from Philadelphia Community College. She is a wonderful person and it is so rewarding to see her grow and succeed.

*Barb Maurer donated a fire tablet to MHAM. We were then able to lend it to Sally McKay so she could do our Wellness Wednesdays.

December 31st will be my, Gina Larson's, last day as chair of MHAM and serving on the committee. It has been a true pleasure for me to have been part of a wonderful group of people who have grown this program over the years. I will miss the people and the work. I wish the new chair, Maria McCormack and her committee all the best.

Respectfully Submitted by

Gina Larson, Chair

MISSION COMMITTEE ANNUAL REPORT

A devotional reading at one of our meetings captures the spirit of what the mission committee was all about in 2022.

Christ has no body now on earth but yours.

Yours are the eyes through which Christ's compassion is to look out to the world.

Yours are the feet with which Christ is to go about doing good.

Yours are the hands with which Christ is to bless all people now.

Teresa of Avila

We remained committed to Caring Cupboard with many hands and feet helping to pack and deliver food to those in need in our community. Our eyes saw the need for many local and worldwide organizations who could use our financial help. We continued to stay connected with the denomination with Shared Mission Support and the four special offerings.

Caring Cupboard is a major ministry with 35 family units receiving groceries on a monthly basis. A special shout out to Peggy Owen, longtime overall coordinator who spends hours buying butter, bread and eggs for each family, attends meetings, and handles administrative and organizational matters and to Katie Parker who calls everyone every month, a huge task of time with some multiple call backs and pick up coordination. A big thank you to the monthly coordinators, packers, and deliverers. Please take time to read Peggy's separate and more complete report that follows.

Local Causes supported with your pledge giving:

Berwyn Fire Company

Chester County Food Bank

Chester Eastside Ministries

Daemion Counseling Center

Dawn's Place support of an individual for tuition assistance

Jenkins Arboretum

Gemma Services (formerly the Village at Rosemont)

Surrey Services for Seniors

T&E Care

Total: \$1,500

Worldwide Giving

Amani

Wellspring Karitas Foundation (new name)

Presbyterian Disaster Assistance: Ukraine

Hurricane Ian Relief

Total: \$2,000

Shared Mission Support funds mission needs of the Presbytery of Donegal (65%), the Synod of the Trinity (10%) and General Assembly (25%).

Total: \$8,000.

Special Offerings are voluntary gifts to four offerings held throughout the year to help support the various ministries of the Presbyterian Church (USA):

| | |
|--|-------------------|
| One Great Hour of Sharing (Easter) | \$2,278.50 |
| Pentecost (June) | \$ 803.00 |
| 40% (\$322) allocated to Children’s Dental Clinic | |
| Peace & Global Witness (October) | \$1,055.00 |
| 25% (\$265) was allocated to Youth Mentoring Partnership | |
| Christmas Joy (December) | \$1,318.00 |
| Total: | \$5,454.50 |

Annual Golf Outing was held on Saturday, June 11th at the Kimberton Golf Course to have some fun and raise some funds. The event raised \$955 to benefit Caring Cupboard, Earth Care Ministry, and Mental Health and Addiction Ministry. As always, special thanks go out to Bob and Peggy Owen for chairing this wonderful event.

Additionally, ...

Two food drives were held on February 12th and November 12th to give our community an opportunity to help fill the food shelves for our Caring Cupboard families.

Collected gift cards and cash to buy gift cards in June for T&E Care to help families purchase needed school supplies.

Participated in the Blessing of the Backpacks with the distribution of mission cards.

Partnered with Miriam Circle to provide soup jars for sale with proceeds going to purchase Walmart gift cards at Christmas for our Caring Cupboard families.

This report would not be complete without acknowledgement of the faithful committee: Bob and Peggy Owen, Katie Parker (treasurer), Steve Parsons (our newest member), Lin Rolston, and Kit Tokash, along with the welcome support from Rev. Sarah Weisiger who inspires us with new initiatives.

The mission work goes beyond this team to all of you, members and friends of Trinity, who give their time, talent and treasure in support of our ministry to others. You are so appreciated. We celebrate our efforts and results in 2022 and look forward to a new year filled with a continuing passion for mission.

Sally Bovais,

Acting Chair

CARING CUPBOARD

The Caring Cupboard Program at Trinity Church continues to be a successful and vital ministry. The continued success of the program is due to the dedication and hard work of many members and friends of Trinity.

During the past year food was provided monthly to as many as thirty-seven families who reside locally in Paoli, Malvern, Berwyn, Devon, Wayne. Throughout the year we get referrals from various County agencies, other organizations and individuals who are aware of the needs of people with whom they are in contact. Our Caring Cupboard and all the food banks in Chester County have seen an increase in the number of families who need food assistance. Occasionally, we have people on a waiting list, and we refer them to other nearby agencies until we can add them to our list. Most families pick up their groceries, but we deliver to our households who live in the Trinity House Apartments.

At Thanksgiving and Christmas 35 families received turkeys/chickens. This year the Chester County Food Bank was able to provide whole chickens and chicken breasts, as well as an abundance fresh produce! Members and friends of the congregation donated turkeys and made financial donations. To continue giving Christmas gifts in the form of Walmart gift cards to our families, we raised \$900 selling Friendship Soup jars & also received monetary donations. We are very thankful to Dunbar Roofing here in Berwyn for generously donating \$500 towards our holiday baskets. Many volunteers helped to pack and deliver the Christmas Baskets – THANK YOU to all!

Caring Cupboard participates in a grant from the state to receive food from The Chester County Food Bank throughout the year. Bread, butter, and other items, such as toilet paper, soap, laundry detergent, toothpaste, etc. that cannot be purchased with state funds are purchased monthly with Mission funds and donations. For the holidays we received donated food from the Easttown Library. The Trinity Preschool of Berwyn had a successful food drive in the fall and was appreciated. Earlier in the year, the Acme corporation donated gift cards to the Chester County Food Bank, and our large families each received an Acme gift card ranging from \$50 to \$100, for a total of \$1,000. The Mission Committee had two food drives, one in February and one in November. These drives are successful and bring awareness of this ministry to the community.

Many thanks to the volunteers who keep this ministry running smoothly. Peggy Owen oversees all bulk purchases, attends County meetings, and sends in quarterly reports required by the state. Katie Parker makes the monthly phone calls to families regarding delivery and pick-up times. Pete and Lin Rolston, and Duane Malm take turns shopping for the fresh produce at Gentile's in Newtown Square. Earle Osborne, Ann Hatfield, and Sally Bovais took turns as monthly coordinators for the packing and delivering. Those who helped pack and deliver this year were Ruth McQuiston, Denise Shoemaker, Leppy Horn, Arlene Riddle, Julia Grove, Betsy Friend, Terry

Taicher, Earle Osborne, David McKay, Denny Leeper, Don Bovais, John Clendenning, Pete Rolston, Kit Tokash. Thank you to Don English for setting up the packing tables and cleaning up after us! Thank you to Tom Hartigan for ordering the monthly toilet paper and helping in many other ways. Thank you to David McKay and Earle Osborne who help every month with the pre-work that is necessary for all to go smoothly on the day of distribution.

Our Caring Cupboard is an incredibly special ministry. Serving the poor and needy is what we as Christians are called to do.

Respectfully Submitted,

Peggy Owen

PANDEMIC TASK FORCE

At our meeting of March 14, 2022, the PDF recommended to Session that the committee go on hiatus indefinitely. It was felt that since the church had returned to a sense of more normalcy, including worship, fellowship and face to face committee meetings, there was no longer a need to design, develop and implement procedures meant to keep our community safe from COVID. This position was supported by Dr. Robert Doms.

We wish to thank all members of the committee listed below and offer a special thanks to all our congregation members for their help and support as we navigated these previously uncharted waters of a pandemic. We remain hopeful that the committee can stay in hiatus, but are ready to reconvene should the need arise in the future.

Respectfully submitted,

Maria McCormack, Chair

Committee Members

Chris Snyder

John Ward

Sally Bovais

Kate Doms

Don Bovais

Sally Hall

Tom Hartigan

Craig McDonald

PERSONNEL

Our staff continued to do a terrific job this year. Their positive attitudes, flexibility, dedication, and willingness to assist others, made them a fun group to be around.

Some minor adjustments were made in January for the annual staff self-evaluation form that included changing the evaluation key for the 13 traits from 1 – 5 to either satisfactory or needs improvement. Also, the annual consultations by the evaluators were increased from 15 to 30 minutes. The liaisons conducted a six month “check in” with their staff member(s) in June.

Don Tokash was recognized for over twenty years of dedicated service to Trinity as the Treasurer.

Guidelines were created to assist in the management of the Health Reimbursement Account for Pastor Sarah.

Rachael Anderson became the new director of the nursery on February 27, and she was replaced by Melia Brown on September 1. Melia had previously been working in the nursery when additional help was needed, or Rachael was not available. She a senior at Conestoga High School.

The job description for the nursery director was refined in April in order to follow COVID guidelines for sanitizing the equipment/toys.

April 3 was a sad day for Trinity, because we regretfully accepted Heather Dibble’s resignation after eight very productive years as the administrative assistant.

In March we changed the title of administrative assistant to church administrator. As a result, we refined the job description.

On April 19 Ashley Clark became our new church administrator. She is a delightful person who is very talented and creative. Ashley had experience in office administration and tackled challenges presented. She cleaned out old files, organized current files, worked with the treasurer, inputted contributions and pledges, tracked and submitted staff hours to Prime Pay, and prepared the weekly Trinity Connections and The Bulletin. During the summer Ed Ward was designated as the session’s liaison for the personnel committee. He has become a valued member of the team.

Nathaniel Fryer was approved to serve as the director for children and family ministries from September 11, 2022 until May 7, 2023. He will handle Vacation Bible School, youth programs, children’s sermons, Sunday school programs, assist with hospital visits, and filling the pulpit, as needed.

Staff evaluations were conducted in the middle of November by Pastor Sarah, with Don Bovais present. The comments were typed, dated and signed by the evaluator, Pastor Sarah, and placed in the staff's personal files which are secured in a locked filing cabinet.

Pastor Sarah's evaluation consisted of comments by the personnel committee, after reading her self-evaluation, as well as input from those elders who submitted their written comments regarding Pastor Sarah's job performance. The personnel committee then prepared an executive summary for both Pastor Sarah and the elders.

On December 14 the staff appreciation luncheon was held at the Autograph Brasserie in Wayne. Ashley Clark handcrafted Christmas ornaments for each member of the staff.

Tom Hartigan, Sexton, and Don English, Custodian, have been recognized both individually and collectively, by members of the congregation and by the building and grounds committee, for their professionalism, thoroughness, and responsiveness to requests for assistance. Tom organized the sexton's work room (with Don's help), organized projects, obtained bids, staffed the bids, set up work schedules and monitored the progress of projects. Don assisted the committees with the organization, sorting and discarding items in the attic. This was a terrific achievement.

Helen Hartigan director of music, and Martha Koeneman, pianist and organist, are the dynamic duo who consistently provided wonderful music for our worship services thereby enhancing a prayerful and reverent musical environment. Helen maintained a strong choir and choral group, and she grew the music library. Martha continue to add new repertoire, so the worship services were fresh and inspirational. She continued to provide terrific support for our musical ministry.

Pam Koch and her garden team (Don Bovais, Katie Parker, Mary Hodge, and Leppy Horn) continued to work once a week keeping the native plants thriving.

Maria McCormack took care of the office on Friday mornings. She handled the ACME dollars program as well as the rentals of the building. Maria also assisted the church administrator, as needed.

The Christmas staff offering was received from a very generous and grateful congregation, and it was equally distributed to the staff.

Respectfully submitted by
Don Bovais, chair
Ed Ward, session liaison
Steve Fenwick, recording secretary

STEWARDSHIP & FINANCE COMMITTEE

Six members of the Trinity congregation served as members of the Stewardship and Finance Committee (SFC) in 2022, including Bob Doms, Denny Leeper, Don Oakes, Don Tokash, Pastor Sarah Weisiger, and Pat Wood.

Bob Doms served as the Trinity Assistant Treasurer between January 1 and 31, and as Treasurer effective February 1, 2022. Don Tokash served as Trinity Treasurer between January 1 and 31 and as the Assistant Treasurer effective February 1, 2022.

The SFC met via Zoom technology each month in 2022, usually on the second Wednesday at 7:00 p.m. The SFC reviews the Treasurer's report during each monthly meeting.

During the Annual Meeting of the Trinity congregation on January 30, 2022, SFC chairperson Don Oakes presented the budget proposal that had been previously approved by the Session. The congregation unanimously approved the proposed 2022 budget. Don Oakes thanked Don Tokash for the exceptionally good work he did as the Trinity Treasurer for the previous twenty years. Don Oakes also emphasized the importance of the Trinity Fund, which has grown to more than \$2 million in the 16 years since it was established and has provided us the breathing room to set aside more than \$100,000 for projects relating to our physical facilities and our ministry in 2022. We ended 2021 with a budget surplus thanks to responsible spending, higher than expected income, and re-renting the manse.

The SFC discussed gift acceptance policies throughout 2022, but did not agree on a policy to recommend to the Session.

Dr. Rose Niles of the Presbyterian Foundation met with the SFC in March via Zoom to discuss planned giving and to help us develop some estate planning documents for consideration by Trinity members and friends.

The SFC reviewed our renewal package with the Sovereign Insurance Group to determine whether we have sufficient insurance coverage for our manse, our sanctuary, for fellowship hall, and the other portions of our building complex. After several months of review, we concluded in May that we currently have sufficient insurance coverage.

The SFC discussed the advisability of selling the Trinity manse during several of our monthly meetings. Some members of the SFC believe that the income we receive from our current manse lease is less than most people assume. Trinity currently nets about \$18,350 a year from renting the manse, a 2.6 % return on investment.

Planning for the 2023 Stewardship Campaign began in February. The SFC agreed to prepare a narrative budget with a "Together for Joy" theme to share with the congregation in September. We prepared a "missional budget" rather than a "line-item" budget for 2023. The SFC agreed to mail

each pledging unit an update letter in July on pledge payments received during the first two quarters of the fiscal year.

In July the SFC discussed how best to pay approximately \$60,000 for interior and exterior work that must be done to repair the Trinity bell tower. We agreed to recommend an expenditure of up to \$20,000 from each of three funds (the Trinity Fund, the Memorial Fund, and the 150th Anniversary Fund) to the Session.

Treasurer Bob Doms distributed a "Proposal to Revise Trinity's Budget Structure" to each member of the SFC in July. Issues with the current budget structure include: complexity; lack of visibility; lack of miscellaneous expense categories; privacy concerns; and lumping vs. splitting. The budget structure revision process was reviewed by the SFC for the remainder of 2022.

A renewed lease agreement that went into effect on September 1, 2022 until August 30, 2027 was prepared for approval by the Trinity Preschool of Berwyn and the Trinity Session in August. Another renewed lease agreement between the Trinity Presbyterian Church and the 30 Main Bistro for 30 Main's evening use of the Trinity parking lot on Main Avenue (on the east side of the Trinity building complex) went into effect on September 1, 2022 until August 30, 2027. The Trinity Session also approved the 30 Main parking lot lease agreement in August.

Pastor Sarah forwarded several 2023 stewardship campaign letter templates to each member of the SFC in August for review and suggestions for modification. Pastor Sarah and Bob Doms served as the 2023 "budget development team". They prepared budget recommendations for review by other SFC members and, eventually, the Session. The SFC authorized that stewardship sermons be presented on November 6th and 13th and approved November 13th as pledge dedication Sunday. The SFC authorized that two 2023 stewardship letters be mailed to each member of the Trinity congregation, one from the SFC and one from our Pastor. Third quarter giving statements were mailed to each member of the congregation in early October.

Don Oakes resigned from the SFC in November as a result of health issues. Don did an excellent job as the SFC chairperson and his contributions to the deliberations and activities of the Committee were very much appreciated and will be greatly missed. Denny Leeper will serve as the SFC chairperson for 2023 (beginning in November 2022).

In December, Treasurer Bob Doms distributed a draft budget for 2023 which includes actual expenditures for 2019, 2020, 2021, 2022 (year to date) and budgeted amounts for 2022. His 2023 budget proposal calls for a 9% increase relative to 2022 which includes increases in compensation for our staff, additional expenses for the Trinity manse, and a response to inflationary pressures. The SFC reviewed the detailed income and expenses data that Bob provided and endorsed his recommendations and conclusions. The 2023 budget proposal was presented to the Session for their consideration on December 19, 2022 and was approved unanimously. The SFC thanked Bob for the excellence of his work on behalf of the Trinity congregation! The SFC also discussed several strategies for reducing our 2023 budget deficit.

Respectfully submitted by Denny Leeper on behalf of the Stewardship and Finance Committee

WORSHIP COMMITTEE

The Worship Committee has continued its work throughout another year of ups and downs, and ins and outs. Through it all we have worked hard to provide meaningful worship as we have gradually returned to worship in the sanctuary that reminds us more and more of a time before the pandemic. We have done so while negotiating the varied needs of our congregation, and we are proud of the fact that we have managed to find ways to worship creatively while also laboring to care for those who are vulnerable.

This year we resumed communion by intinction and have taken communion to more of our homebound and vulnerable members, connecting them to our community through the body and blood of Christ. We have also made use of new paraments dedicated this year for Ordinary Time and Easter, and have dusted off some of our lovely brass candle holders again. Ed Ward was kind enough to help refurbish not only the pulpit but the flower pedestals as well, and they are absolutely stunning.

None of our efforts would have been possible without God's constant presence and the work and dedication of staff and member volunteers. Thanks especially to Pastor Sarah, our organist Martha Koeneman, choir direction by Helen Hartigan, the choir, the Praise Band, committee members Earle Osborne, Helen Hartigan, Chris Snyder, Martha Koeneman and our newest members Chris Moran and Suzanne Sailor. We are also grateful to John and Ed Ward and Chris Snyder as well as all those who have helped ensure our worship is accessible and available online. We appreciate the usher teams, liturgists, flower arrangers and Tom Hartigan and Don English who have always kept our sanctuary safe, clean, and most of all, welcoming. We can't forget the office staff led by Heather Dibble and more recently by Ashley Clark, Maria McCormack and our volunteers. Our worship would not be what it is without you.

This year our committee bid farewell to Sally Hall and her leadership as she moved and returned to her church in West Chester. We are incredibly thankful to her for her steady leadership during the pandemic and are grateful for Chris Snyder's willingness to step up as a moderator for our committee.

Through all that life has set before us, we have made our way forward in the sure knowledge that God is with us. Thank you to everyone.

Respectfully submitted,

Chris Snyder

BOARD OF DEACONS

As listed in the Book of Order, "It is the duty of deacons, first of all, to minister to those in need, to the sick, to the friendless, and to any who may be in distress both within and beyond the community of faith." PC (USA) Book of Order G-6.0402.

The Board of Deacons of Trinity Presbyterian Church, Berwyn, PA, comprises three groups of four members. The members of our current Deacons' Board are as follows:

Class of 2023: Elizabeth Hartigan Mangle, Peggy Owen, Kit Tokash, Beth Fenwick

Class of 2024: Craig MacDonald, Pam Oakes, Earle Osborne, Katie Parker

Class of 2025: Caroline Powell, Alex Weisiger, Paula Parsons, John Clendenning

The Deacons serve the church, its congregation, and the surrounding community in many ways. Food is provided (usually casseroles) to those who need extra help during difficult times. Transportation to and from church events and Sunday services is provided to those who need rides. The Deacons coordinate the chancel flower donations, and the flowers used in the sanctuary are distributed by the Deacons after service every Sunday either to the donor, to those on the Special Care List, or to other people as appropriate.

We minister individually to people on the Special Care List. The Deacons communicate frequently with church members, friends, and college students through cards for various occasions. We also support and participate in the Shepherd Program to facilitate communication within the church. The Deacons provide prayer shawls for anyone in need of comfort. In 2022 Julia Grove and Caroline Powell knitted many prayer shawls for this ministry. Eight shawls were prayed over by Deacons and given to members of our congregation. Several shawls were prayed over and taken to patients at Green Meadows Rehabilitation and Nursing Center.

The Deacons help grieving families by providing support during funeral and memorial services. In 2022 the Deacons served at services for Roy Roseberry (May), Cindy Belliveau (June), Lisa Chekemian (August), Griffin Lang (October), and Barbara Barr (November). The Deacons are occasionally asked to provide financial assistance to church and community members for necessary living expenses. The Deacons follow written guidelines for responding to these requests.

In February and November of 2022, the Deacons assisted the Mission Committee with food drives to support Caring Cupboard. In November the Deacons and Elders met for a joint meeting and leadership training. Special Deacons' Fund envelopes are placed in the pews for anyone who wishes to contribute to our work.

Our bulletin board across from the office keeps the congregation informed of church and community activities. Please contact the Deacons through the church office if you would like to donate chancel flowers, if you need transportation assistance to Trinity, or if you'd like to

recommend a church member for our Special Care List.

We are grateful for each member of the Board of Deacons for their compassion, skills, humor, and dedication to the ministry of our church family and community of faith.

Respectfully submitted,

Katie Parker, Moderator

TRINITY PRESCHOOL OF BERWYN

The mission of Trinity Preschool is to instill a lifelong love of learning in our students and provide a nurturing first educational experience for the children and their families. The teachers' intentional teaching and the educational best practices they apply, provide opportunities for children to grow through play and hands-on experiences within the community of caring, responsive adults.

Since 1965, Trinity Preschool has been serving young children and their families in part-day programs that address the whole child and all domains of learning. We are grateful to work closely with Trinity Presbyterian Church to ensure a safe, welcoming environment and sense of community.

The Trinity Preschool policy is created and overseen by an administrative board composed primarily of parents with a wide range of expertise. The faculty this year consists of 14 certified teachers and 13 assistant teachers, a treasurer, and the school administrator, Mary Cassidy, who has consistently supported the Trinity teachers and administrators since 2000. Director, Suzi Alritz, retired in June and Shearerie Welsh assumed her position.

The school year begins in September and ends at the end of May. Camp is also offered for two weeks after the end of the school year for existing students. There are approximately 152 children enrolled in the school each year and the hours are from 9:15 a.m. to 12:00 p.m. Afternoon Enrichment classes which run until 3:00 p.m. on Mondays-Thursdays are available to the three-year-old and Pre-K classes.

The board works hard to provide fundraisers to maintain quality programs and the preschool facility. They also continue the tradition of supporting communities near and far, such as collecting items for Trinity Presbyterian Church's Caring Cupboard, Dom's Bicycle Helmet Safety, holiday gifts for Prepared to Thrive and other charitable organizations. We are happy to be able to share with programs that are not as fortunate as ours.

The faculty, parents and children of Trinity Preschool appreciate the positive relationship with Trinity Presbyterian. I am specifically grateful for the warm welcome, prayers and encouragement the Trinity Church administrative community have offered me as I navigate my new role as the Director. We benefit from Trinity Church's flexibility and generosity in sharing space and are grateful for communication and the efforts made to build a relationship.

CONGREGATIONAL NOMINATING COMMITTEE

Your 2022 Congregational Nominating Committee met several times during the year, to discern and seek out who God was calling to serve in leadership positions, and to carry out His will, here at Trinity Presbyterian Church, in Berwyn. Once again, we were truly blessed by a full slate of extremely talented candidates who heard, and willingly accepted, God's call to serve. They were elected, unanimously, to office, by the Congregation on June 19, 2022, and are as follows:

1. For the Session: To serve a 3-year Term as the Class of 2025
 - i. Susan Kersch
 - ii. Denny Leeper
 - iii. Chris Snyder
 - iv. Ed Ward

2. For the Board of Deacons: To serve a 3-year Term as the Class of 2025
 - i. John Clendenning
 - ii. Paula Parsons
 - iii. Caroline Powell
 - iv. Alex Weisiger

3. For the Board of Deacons: To serve a 1-year Term as Class of 2023
 - i. Beth Fenwick

4. For the Trinity Fund Committee: To serve a 3-year Term as Class of 2025
 - i. Hugh Chekemian

5. For the Congregational Nominating Committee: To serve a 1-year Term as Class of 2023 as Members-at-Large
 - i. Hugh Chekemian
 - ii. Peggy Owen (Deacon)
 - iii. Lin Rolston
 - iv. Stephen Fenwick
 - v. Cam McCormarck (Elder)

On behalf of the Congregation, I would like to thank our resting Elders Sally Hall and Maria McCormack as well as resting Deacon Ruth McQuiston. We also remember Deacon Cindy Belliveau, who sadly passed away last year and was an amazing servant to Trinity for many, many years. Cindy will be sorely missed. Submitted by:

Stephen Fenwick (Chair)

Committee Members: Lottie Aepli; Peggy Owen and Hugh Chekemian

PRESBYTERIAN WOMEN

PURPOSE OF THE PRESBYTERIAN WOMEN

Forgiven and freed by God in Jesus Christ and empowered by the Holy Spirit we commit ourselves:

- To nurture our faith through prayer and Bible study,
- To support the mission of the Church worldwide,
- To work for justice and peace, and
- To build an inclusive, caring community of women that strengthens the Presbyterian Church (USA) and witnesses to the promise of God's Kingdom.

The PW of Trinity decided to pledge annually \$300 to Presbyterian Women in the Presbytery of Donegal to support missions of the Church Worldwide. To fulfill this pledge, we all agreed to donate \$5 at each monthly meeting we attend. Since our membership has decreased and we no longer do fundraising, it was necessary to reduce our annual pledge from \$600 to \$300.

We were able to meet every month either at someone's home or at the church. Our annual Christmas luncheon was held at the Glenhardie Country Club. Many thanks to Lottie Aepli and Susan Kersch for making the arrangements for this fabulous event.

The members of PW are frequently asked by other committees to lend a helping hand for other programs or events, and we joyfully do so. Our activities provide us with many hours of fellowship and a sense of pride in our accomplishments. We are blessed to have a group of energetic and inspirational women who care passionately about people in their own community and around the world. It would be a wonderful blessing to see more women become members of Trinity, get involved in PW, keep old traditions alive and create some new ones!

Respectfully Submitted,

Peggy Owen,
PW Treasurer

**PRESBYTERIAN WOMEN OF
TRINITY PRESBYTERIAN CHURCH
2022 TREASURER'S REPORT**

Balance as of December 31, 2021 \$855.02

Receipts:

Miriam Circle 361.00
(monthly luncheon contributions)

\$1,216.02

Disbursements:

PW of Donegal
Church Worldwide 300.00
Contingent Dues 60.00
Synod Dues 22.00

Total Disbursements \$382.00

Balance as of Dec. 28, 2022 \$834.02

Respectfully Submitted,

Peggy Owen
Treasurer

ANNUAL TREASURER’S REPORT FOR 2022

Overview. After many years of service as our Treasurer, Don Tokash stepped back from this role effective March 1, 2022. Robert Doms became our treasurer on that date, with Don providing advice, training, and guidance as our assistant treasurer for the remainder of the year. I thank Don for his support!

Trinity has several financial accounts. A checking account at Truist bank holds the funds for our general (operating) fund as well as several other funds, including Caring Cupboard, a Mission Committee Fund, the Acme Certificate Fund, and several others. Accounting software (Church Windows) tracks income, expenses and manages donations. A separate checking account (also at Truist) holds the money for the Memorial Fund while a checking account at Santander bank is for the Special Deacons Fund. We also hold an \$80,000 line of credit at Truist that can be used for unexpected expenses and/or major capital projects. This line of credit was established to provide a source of funds for the replacement of the church boiler several years ago – a major capital expense.

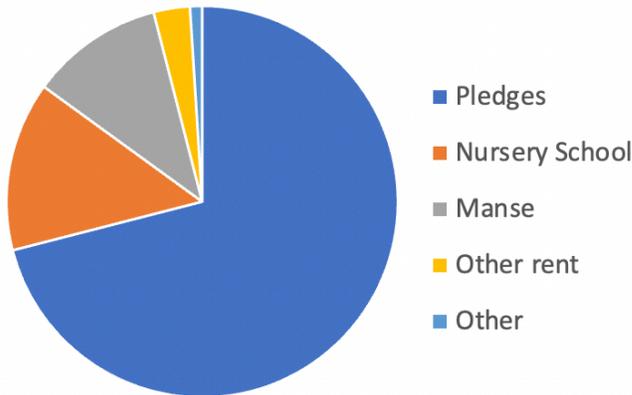
We are fortunate to have three additional funds all based at Vanguard. One of these, the Trinity Fund, is an endowed fund. Up to 2% of this fund can be used each year to support ministry enhancement and an additional 2% can be used for building and facilities. Income from the Trinity fund cannot be used to support operational expenses. In contrast, the 150th Anniversary Fund and the Session Discretionary Fund can be used at the discretion of our Session to support any of Trinity’s activities. Year-end balances for each of these financial accounts are shown below.

| | |
|---------------------------------------|-------------|
| Truist Checking Account | \$65,781 |
| Trinity Fund Vanguard | \$1,752,010 |
| 150th Anniversary Fund Vanguard | \$215,814 |
| Session Discretionary Fund Vanguard | \$13,180 |
| Memorial Fund Truist Checking | \$9,261 |
| LOC Loan Truist Bank | -35,276 |
| Special Deacon’s Fund, Santander Bank | \$4,043 |
| | \$2,024,813 |

2022 Financial Results

General Fund. The General Fund ended the year with a profit of \$2,389 which was within \$1,000 of what had been budgeted at the start of the year. Both income and expenses exceeded budget though by similar amounts. Total income was \$326,187 (\$16,508 greater than budget) with 71% being derived from offerings (both pledged and non-pledged offerings) and 28% from rental income (the Nursery School, Manse, and the use of Fellowship Hall by various community groups). Total expenses were \$323,798 (\$17,439 greater than budget), with inflationary pressures, a larger number of repairs (particularly plumbing) and costs associated with fully re-opening the church (restocking the kitchen, for example) largely accounting for the greater than anticipated expenses. Expenses by major category relative to budget are shown in the figure on the next page.

Sources of Income - 2022



| | 2022 Actual | 2022 Budget |
|-----------------------------|-------------|-------------|
| Total Income | \$ 326,187 | \$ 309,679 |
| Expenses: | | |
| Church Building | \$ 50,838 | \$ 45,400 |
| Manse | \$ 12,817 | \$ 9,600 |
| Operations | \$ 12,337 | \$ 10,075 |
| Financial Management | \$ 22,912 | \$ 23,742 |
| Pastor | \$ 102,889 | \$ 98,038 |
| Support Staff | \$ 102,294 | \$ 97,854 |
| Worship and Sacraments | \$ 5,959 | \$ 5,250 |
| Christian Education | \$ 1,987 | \$ 2,000 |
| Mental Health and Addiction | \$ 2,278 | \$ 1,800 |
| Earth Care | \$ (950) | \$ 750 |
| Board of Deacons | \$ 71 | \$ 350 |
| Mission | \$ 10,366 | \$ 11,500 |
| Total Expenses | \$ 323,798 | \$ 306,359 |
| Total Income | \$ 326,187 | \$ 309,679 |

Vanguard Funds. Our three Vanguard Funds (Trinity Fund, 150th Anniversary Fund and Session Discretionary Fund) did surprisingly well in 2022. While the S&P index was down 19.4% for the year, our funds decreased in value by 12.2% (\$275,234). However, 3.7% of this decrease (\$84,196) was due to approved withdrawals meaning that our funds decreased by only 8.5% (\$191,038) due to market declines – certainly not a good year, but not nearly as bad as overall market performance. Of the \$84,196 withdrawn from the three funds, approximately 75% of this amount was spent on the bell tower renovation project (\$33,000), payments to reduce our Line of Credit loan (\$24,000) and costs associated with the Sacristy renewal project (\$4,569).

| | 12/31/21 | 12/31/22 | Withdrawals | Withdrawal % | Market Change | Total Change |
|------------------------------|--------------|--------------|-------------|--------------|---------------|--------------|
| Trinity Fund | \$ 1,997,395 | \$ 1,752,010 | \$ 57,508 | 2.9% | -9.4% | -12.3% |
| 150th Anniversary | \$ 244,070 | \$ 215,814 | \$ 24,251 | 9.9% | -1.6% | -11.6% |
| Session Discretionary | \$ 14,773 | \$ 13,180 | \$ 1,238 | 8.4% | -2.4% | -10.8% |
| Totals | \$ 2,256,238 | \$ 1,981,004 | \$ 82,997 | 3.7% | -8.5% | -12.2% |

Line of Credit Loan. Trinity has an \$80,000 line of credit from Truist bank. At the start of the year, we had drawn \$58,709 from this line of credit (to pay for replacing the boiler several years ago). Over the course of the year, \$24,000 in payments (from the Trinity Fund) were made reducing the balance to \$35,276 (interest payments totaled \$1,720). We plan to make another \$24,000 in payments in 2023, reducing the balance to approximately \$12,000 by the end of 2023. Payments will be made every other month in the amount of \$4,000.

Mission Committee Fund and Special Deacon’s Fund. Reports for these funds can be found elsewhere in the annual report and so will not be repeated here.

2023 Budget. The 2023 operations budget is shown below. At present, we anticipate a deficit of \$13,220 for 2023.

| Income | | 2023 Budget |
|------------------------------------|--|--------------------|
| General Fund | | |
| Pledged Offerings | | \$ 204,700 |
| Non-Pledge Offerings | | \$ 14,000 |
| Manse Rent | | \$ 46,200 |
| Nursery School Rent | | \$ 46,428 |
| Building Rent | | \$ 8,250 |
| Miscellaneous Income | | \$ 200 |
| Trinity Fund Offset | | \$ 8,400 |
| Session Discretionary Offset | | \$ 1,900 |
| Total Income | | \$ 330,078 |
| Expenses | | |
| Church Building | | |
| Utilities | | \$ 24,500 |
| Telephone/Internet | | \$ 2,500 |
| Property Maintenance/Trash | | \$ 10,000 |
| Repairs/Improvements | | \$ 6,300 |
| Termite/Pest | | \$ 1,750 |
| Service Contracts | | \$ 3,250 |
| Miscellaneous | | \$ 2,000 |
| Subtotal | | \$ 50,300 |
| Manse | | |
| Utilities | | \$ 350 |
| Property Maintenance | | \$ 3,900 |
| Repairs/Improvements | | \$ 4,865 |
| Property Taxes | | \$ 8,500 |
| Miscellaneous | | |
| Subtotal | | \$ 17,615 |
| Operations | | |
| Office expenses | | \$ 5,250 |
| Custodial Supplies | | \$ 2,400 |
| Kitchen Supplies | | \$ 700 |
| Software/Cloud computing | | \$ 800 |
| Communications | | \$ 1,000 |
| Congregational Activities | | \$ 500 |
| Miscellaneous | | \$ 400 |
| Subtotal | | \$ 11,050 |
| Financial Management | | |
| Payroll fees | | \$ 3,500 |
| Accounting software | | \$ 2,000 |
| Line of Credit Interest | | \$ 1,250 |
| Insurance | | \$ 14,000 |
| Apportionment | | \$ 6,512 |
| Miscellaneous | | |
| Financial Review, Annual | | \$ 1,900 |
| Subtotal | | \$ 29,162 |
| Pastor | | |
| Housing Allowance | | \$ 65,036 |
| Benefits | | \$ 30,339 |
| Group Plan Reimbursement | | \$ 1,500 |
| Professional expenses | | \$ 2,850 |
| Auto reimbursement | | \$ 2,250 |
| Outreach | | |
| Miscellaneous | | |
| Subtotal | | \$ 101,975 |
| Support Staff | | |
| Wages | | \$ 99,006 |
| Payroll Taxes | | \$ 9,900 |
| Miscellaneous | | \$ 400 |
| Subtotal | | \$ 109,306 |
| Worship and Sacraments | | |
| Visiting Pastors | | \$ 600 |
| Worship/sacrament | | \$ 400 |
| Choir/Music | | \$ 1,200 |
| Instrumentalists | | \$ 1,500 |
| Praise Band | | \$ 1,000 |
| Piano/Organ maintenance | | \$ 1,800 |
| Flowers, Decorations | | \$ 150 |
| Miscellaneous | | \$ 200 |
| Subtotal | | \$ 6,850 |
| Christian Education | | |
| Sunday school/nursery | | \$ 500 |
| Youth Ministry | | \$ 140 |
| Vacation Bible School | | \$ 1,600 |
| Adult Education | | \$ 100 |
| Special events | | \$ 200 |
| Miscellaneous | | \$ 100 |
| Subtotal | | \$ 2,640 |
| Mental Health and Addiction | | \$ 1,800 |
| Earth Care | | \$ 750 |
| Board of Deacons | | \$ 350 |
| Mission | | |
| Shared mission support | | \$ 8,000 |
| Local mission support | | \$ 1,500 |
| Worldwide giving | | \$ 2,000 |
| Miscellaneous | | |
| Subtotal | | \$ 11,500 |
| Total Expenses | | \$ 343,298 |
| Total Income | | \$ 330,078 |
| Difference: | | \$ (13,220) |



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STAFF

Pastor: Rev. Sarah Weisiger

Church Administrator: Ashley Clark

Sexton: Tom Hartigan

Custodian: Donald English

Director of Music: Helen Hartigan

Organist: Martha Koeneman

Garden Supervisor: Pam Koch

Administrative Associate: Maria McCormack

Nursery Director: Melia Brown

Trinity Video Team: Ed Ward, John Ward, Chris Snyder, Ryan Navickas

Theologian-in-Residence: Rev. Jesse Garner

Director for Children & Families: Nathaniel Fryer

OFFICERS

Clerk of Session: Kate Doms

Treasurer: Robert Doms

ELDERS

Class of 2023

Steve Belliveau

Sally Bovais

Steve Parsons

John Ward

Class of 2024

Kate Doms

Cam McCormack

Pat Wood

Class of 2025

Chris Snyder

Susan Kersch

Ed Ward

Denny Leeper

DEACONS

Class of 2023

Elizabeth Maugle

Peggy Owen

Kit Tokash

Beth Fenwick

Class of 2024

Craig MacDonald

Pam Oakes

Earle Osborne

Katie Parker

Class of 2025

Caroline Powell

Alex Weisiger

Paula Parsons

John Clendenning